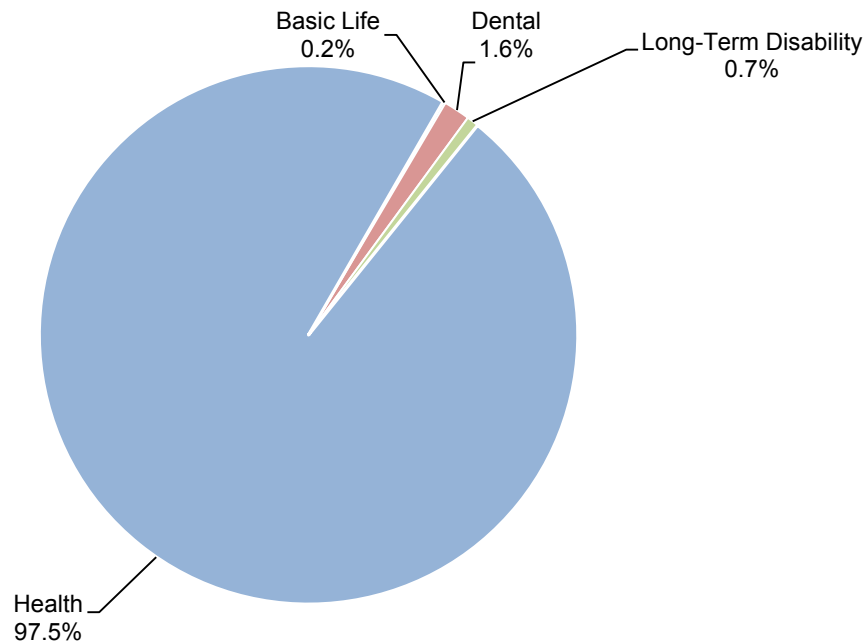


State – Funded Insurance Premiums for State of Iowa Employees (\$469.7 million)



Projected Insurance Premiums for Iowa Employees

January 1, 2017 - December 31, 2017					
	State Contribution	Percent of Total	Employee Contribution	Percent of Total	Total Premium
Health					
Wellmark BC/BS	\$103,046,412	88.9%	\$ 12,834,072	11.1%	\$ 115,880,484
MCOs	349,105,728	97.6%	8,606,772	2.4%	357,712,500
SPOC	6,008,688	85.6%	968,119	14.4%	6,976,806
Subtotal	<u>\$458,160,828</u>	95.3%	<u>\$ 22,408,963</u>	4.7%	<u>\$ 480,569,790</u>
Dental	\$ 7,465,839	49.4%	\$7,654,479	50.6%	\$ 15,120,318
Life					
Basic	\$ 722,521	100.0%	\$ 0	0.0%	\$ 722,521
Optional	0	0.0%	2,345,912	100.0%	2,345,912
Subtotal	<u>\$ 722,521</u>	23.5%	<u>\$ 2,345,912</u>	76.5%	<u>\$ 3,068,433</u>
Long-Term Disability	<u>\$ 3,390,799</u>	100.0%	<u>\$ 0</u>	0.0%	<u>\$ 3,390,799</u>
Total	<u><u>\$469,739,987</u></u>	93.5%	<u><u>\$ 32,409,354</u></u>	6.5%	<u><u>\$ 502,149,340</u></u>

Note:

Health and Dental projections use the July 2016 active employee enrollment. Regents (AFSCME-covered) and State Police Officers Council employees are included in the calculations. Health and Dental contributions assume full-time employees with no wellness incentive and no double spouse status. Life and Long-Term Disability (LTD) rates are based on July 2016 enrollment counts.

Abbreviations:

BC/BS = Blue Cross/Blue Shield
MCOs = Managed Care Organizations
SPOC = State Police Officers Council